



# Shree Somnath Sanskrit University

(Established by Government of Gujarat)  
Rajendra Bhuvan Road, Veraval, Dist-Gir Somnath-362 266.  
Gujarat (India) Phone (O.) 02876-244532  
www.sssu.ac.in



## ADVERTISEMENT

The details regarding Educational qualifications, Experience, Age, Pay and mode of application along with prescribed format can be obtained by visiting the University website <http://www.sssu.ac.in>

Name of the Post : **Associate Professor**  
Pay Scale : 1,31,400/- (7<sup>th</sup> Pay Matrix in level 13A)

### **Qualifications and General Instructions**

1. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
3. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.
4. Ability to teach through the medium of Sanskrit is must.
5. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribes / Differently Able (Physically and Visually differently able) / Other Backward Classes (OBC/SEBC) (Non-Creamy layer) categories for the purpose of eligibility and for assessing good academic records during different recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a scale wherever grading system is followed) and **the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks.**
6. The minimum qualifications for the Posts of Associate Professor are as expressed by the UGC Gazettes, Notifications and G. R. of Govt. Of Gujarat, Shree Somnath Sanskrit University rules and subsequent amendments made therein.
7. **In case of the Hon'ble Court matter, the judgement of the Hon'ble Court shall be final and shall binding for the candidate/s appointed on the post.**
8. Any dispute regarding the recruitment will fall under the jurisdiction of Veraval (Gir Somnath), Gujarat state only.
9. A relaxation of 5% marks may be provided from 55% to 50% marks to the Ph.D. degree holder who have obtained their Degree prior to 19<sup>th</sup> September, 1991 for all those positions governed by the UGC regulations.
10. Candidates applying for the post of an Associate Professor have to fill-in required information in the prescribed application form along with research & academic contributions with



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supporting documents, certificates etc. Application Form can be downloaded from the University website [www.sssu.ac.in](http://www.sssu.ac.in). It is compulsory to submit the hard copy (**IN THREE COPIES**) of an Application Form without which the application shall not be considered. Out of Three Copies one copy shall be original and other two copies can be its photocopies /Xerox.

11. Application Forms can be downloaded from the University website [www.sssu.ac.in](http://www.sssu.ac.in).
12. If the space against any item is insufficient, separate sheet may be used.
13. The fees for application are non-refundable.
14. The applicant should ensure that the application is submitted to the University through **Registered Post A.D. OR Speed Post only** so as to reach the **Registrar, Shree Somnath Sanskrit University, Rajendra Bhuvan Road, VERAVAL - 362 266** on or before the due date.
15. Candidate if invited for an interview will have to attend at his/her own expense. No TA/DA shall be paid.
16. The period of time taken by the candidates to acquire M.Phil and/or Ph.D. shall not be considered as Teaching/Research Experience to be claimed for the appointment to the teaching positions. However "the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."
17. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
18. The Prescribed application fees is Rs. 1000/- (One Thousand only) for Unreserved Category and 500/- (Five Hundred only) for Scheduled Caste(SC)/ Scheduled Tribe(ST)/ Socially and Economically Backward Class(SEBC)/ Economically Weaker Section(EWS) payable through Demand Draft(DD) of any Nationalized Bank or Scheduled Bank in favour of **Registrar, Shree Somnath Sanskrit University** payable at **Veraval** branch. Original DD must be attached with the hard copy of his or her application without fail, otherwise an application will not be considered.
19. Shree Somnath Sanskrit University, Veraval does not possess any staff quarter at present.
20. Shree Somnath Sanskrit University is located in Veraval, Dist. Gir Somnath, Gujarat, India.
21. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid any kind of delays due to the unforeseen events or circumstances. The University shall not be responsible for any delay at any stage. Applications must reach to the University on or before the due date.

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22. Experience and Qualifications will be reckoned as on the last date for submission of applications. No updating of qualifications and experience will be entertained after the last date of the submission of applications. The applicant must ensure that he/she fulfils the eligibility conditions for the Post.
23. The candidates applying for the Posts of Professor/Associate Professor/Assistant Professor must enter the relevant Academic / Research Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Academic / Research Score would be entertained.
24. The candidates applying for the Posts of Professor/Associate Professor shall necessarily submit Self-Attested One Copy of Top Ten Research Papers for the Post of Professor/Top Seven Research Papers for the Post of Associate Professor respectively, along with his or her applications.
25. The candidate shall enclose Self-Attested Copies of Certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with his or her applications without fail.
26. The candidate who desires to apply for more than one teaching post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and additional application form fee along with each application.
27. The University reserves its right to relax the requirement of experience in case of SC/ST candidates as per the directives of the State Government.
28. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Class (SEBC)(Non-Creamy Layer)/Differently-abled ((a)Blindness and Low Vision; (b) Deaf and Hard of Hearing;(c) Locomotors Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid-Attack Victims and Muscular Dystrophy; (d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness;(e) Multiple Disabilities from amongst persons under (a)to(d) including Deaf-Blindness)for the purpose of Eligibility and assessing Good Academic Record for Direct Recruitment. The eligibility marks of 55% marks (or an Equivalent Grade in a Point Scale wherever the Grading System is followed) and the relaxation of 5% to the categories mentioned above are permissible, **based only on the qualifying marks without including any grace mark procedure.**
29. Applicants awarded degrees by Foreign Universities shall be required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
30. Reservation for SC/ST/SEBC/EWS and Persons with Benchmark Disabilities will be as per existing policy of Government of Gujarat and shall be applicable to Gujarat domicile candidates only.



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31. Candidates seeking reservation under Scheduled Caste (SC)/ Scheduled Tribe (ST) Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
32. Candidates seeking reservation under socially and Economically Backward Class Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
33. Candidates applying for the Post (s) reserved for socially and Economically Backward Class (SEBC) should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat.
34. Economically Weaker Sections (EWS) vacancies are tentative and subject to further directives of Government of Gujarat and outcome of any litigation. Candidates applying for the Post (s) reserved for EWS Category have to submit Certificates for eligibility for reservation in favour of EWS in the format as prescribed by Social Justice and Empowerment Department, Government of Gujarat's Resolution No: EWS/122019/45903/A, Date: 25/01/2019. (In English)
35. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
36. For the post of Professor/Associate Professor/Assistant Professor, each candidate may be asked to offer a Seminar before the personal interview in front of Selection Committee. The Seminar presentation will be for a maximum of **15** minutes on the topic of candidate's choice in the subject concerned.
37. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
38. Candidate selected and appointed as Associate Professor shall have to undergo and successfully complete In-service Fitness Certificate, CCC+ Certificate and Hindi/Gujarati Language Certificate during their probationary period of one year which shall be an essential condition for the confirmation in service in the University.
39. The selected candidate including in-service candidate shall be governed by the Act/Regulations/Rules of Shree Somnath Sanskrit University, Veraval and as amended from time to time and any other Rules/Resolutions as prescribed specifically for maintaining the code of conduct of the employees by the University.
40. The Pay Scales shown against each post are revised. In addition, the permanent teaching posts carry other salary benefits as per rules in force as approved by the competent authorities of Shree Somnath Sanskrit University, Veraval subject to approval by the Government of Gujarat.
41. The word "Experience" may include the experience as Temporary Lecturer / Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Research Assistant / Mahavidyalaya Teaching Assistant / Mahavidyalaya Pradhyapak / Mahavidhyalaya Adhyapak / Acharya / Pradhanacharya etc.



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42. Out of State service for pay fixation and other monetary benefits shall be considered as per the rules and approval of the Government of Gujarat.
43. The appointment orders will be issued subject to the receipt of No Objection Certificate from Government of Gujarat, wherever it is required.
44. Call letters for attending interview will be sent to the short-listed candidates only. Candidates are advised to visit the University website [www.sssu.ac.in](http://www.sssu.ac.in) on regular basis for any update regarding to the recruitment process. In case on non-receipt of Call Letter to the short-listed candidates, website update will be considered as final.
45. No Correspondence will be entertained with applicants who are not short-listed to be called for personal interview.
46. Reservation of posts shall remain as per the Government of Gujarat rules.
47. Candidates already in service must submit a 'No Objection Certificate (NOC)' from their present employer and send/submit his /her applications (hardcopy) application duly forwarded through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through proper channel has not been received by the University by the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of personal interview.
48. Shree Somnath Sanskrit University, Veraval reserves the right:
  - i. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - ii. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - iii. To increase/decrease the number of Teaching Posts after due procedure as per directions of UGC, New Delhi from time to time.
  - iv. Any Edition/Deletion and changes in matter of Terms and Conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MHRD, New Delhi, Government of Gujarat from time to time.
  - v. The University will not be responsible for loss of any communication due to wrong address as provided by the candidates.
  - vi. The University will communicate with the candidates on address given by them in their applications.
49. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Shree Somnath Sanskrit University, Veraval in all matter relating to Eligibility, Acceptance or Rejection of Applications, mode of selection, conduct of Screening Test, Personal Interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.



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50. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake / Derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the Posts advertised.
51. Errors and omissions in Notification and Selection Process are subject to corrections as per the rules and regulations of UGC, New Delhi; MHRD, New Delhi, Government of Gujarat as amended from time to time.
52. Candidates in their own interest are advised to check regularly the Website of Shree Somnath Sanskrit University, Veraval: [www.sssu.ac.in](http://www.sssu.ac.in).
53. Incomplete application in any respects shall not be considered / entertained and shall be summarily rejected.

54. GRADE AS PER UGC REGULATIONS:

<i>Grade</i>	<i>Grade Point</i>	<i>Percentage Equivalent</i>
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24