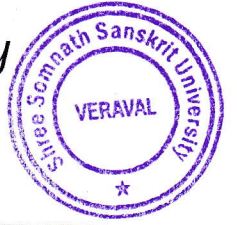




Shree Somnath Sanskrit University

(Established by Government of Gujarat)
Rajendra Bhuvan Road, Veraval, Dist-Gir Somnath-362 266.
Gujarat (India) Phone (O.) 02876-244532
www.sssu.ac.in



Qualifications and General Instructions

Name of the Post : Assistant Professor (Regular Post)

Pay Scale : 57,700/- (7th Pay Matrix in Level 10)

Qualifications:

Total Posts	Post Subject	Eligibility Criteria
1	English	1. Post Graduate Degree in English with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 2. B.Ed. Degree with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 3. NET / GSLET / GSET / Ph.D. in concerned subject as prescribed by UGC Regulation, 2009. 4. Desirable : P.G. Degree in Education (M.Ed.)
1	Education (Navya Vyakaran)	1. Post Graduate Degree in Navya Vyakaran. 2. P.G. Degree in Education (M.Ed.) with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 3. NET / GSLET / GSET / Ph.D. in Education as prescribed by UGC Regulation, 2009.
1	Veda	1. Post Graduate Degree in Veda with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 2. B.Ed. Degree with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 3. NET / GSLET / GSET / Ph.D. in concerned subject as prescribed by UGC Regulation, 2009. 4. Desirable : P.G. Degree in Education (M.Ed.)
1	Darshana	1. Post Graduate Degree in Darshana with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 2. B.Ed. Degree with a minimum of 55% marks. (or an equivalent grade in a point-scale wherever the grading system is followed) 3. NET / GSLET / GSET / Ph.D. in concerned subject as prescribed by UGC Regulation, 2009. 4. Desirable : P.G. Degree in Education (M.Ed.)

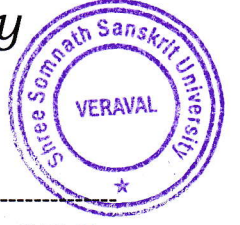
General Instructions:

1. Acharya/Master's Degree in a concerned/relevant/allied subject from an Indian University, or an equivalent.
2. Notwithstanding anything contained in UGC Regulations in its sub-clauses (i) and (ii) to the Clause 4.4.1, candidates, who are or have been awarded a Ph.D. Degree in accordance with



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the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulations - 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. *Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. Viva Voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences /seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. *The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

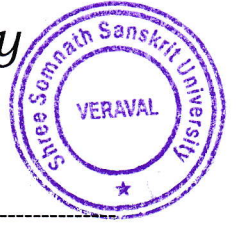
(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

3. Ability to teach through the medium of Sanskrit is essential (*for Navya Vyakaran & Veda Subject post*).
4. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribes / Differently Able (Physically and Visually differently able) / Other Backward Classes (OBC/SEBC) (Non-Creamy layer) categories for the purpose of eligibility and for assessing good academic records during different recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a scale wherever grading system is followed) and **the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks.**
5. The minimum qualifications for the Posts of Assistant Professor are as expressed by the UGC Gazettes, Notifications and G. R. of Govt. Of Gujarat, Shree Somnath Sanskrit University rules and subsequent amendments made therein.
6. **In case of the Hon'ble Court matter, the judgement of the Hon'ble Court shall be final and shall binding for the candidate/s appointed on the post.**
7. Any dispute regarding the recruitment will fall under the jurisdiction of Veraval (Gir Somnath), Gujarat state only.



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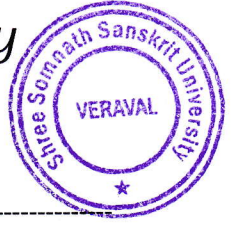
8. A relaxation of 5% marks may be provided from 55% to 50% marks to the Ph.D. degree holder who have obtained their Degree prior to 19th September, 1991 for all those positions governed by the UGC regulations.
9. Application Forms can be downloaded from the University website www.sssu.ac.in.
10. Candidates applying for the post of an Assistant Professor have to fill-in required information in the prescribed application form along with research & academic contributions with supporting documents, certificates etc. It is compulsory to submit the hard copy (**IN THREE COPIES**) of an Application Form without which the application shall not be considered. Out of three copies one copy shall be original and other two copies can be its photocopies /Xerox.
11. If the space against any item is insufficient, separate sheet may be used.
12. The fees for application is non-refundable.
13. The applicant should ensure that the application is submitted to the University through **R.P.A.D. / Speed Post only** so as to reach the **Registrar, Shree Somnath Sanskrit University, Rajendra Bhuvan Road, VERAVAL - 362 266** on or before the due date.
14. Candidate if invited for an interview will have to attend at his/her own expense. No TA/DA shall be paid.
15. The period of time taken by the candidates to acquire M.Phil and/or Ph.D. shall not be considered as Teaching/Research Experience to be claimed for the appointment to the teaching positions. However "the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."
16. Candidates must enclose self-attested copies of all Certificates, Mark sheets, Documents, Testimonials, etc.
17. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
18. Criteria for short listing of candidate for interview for the post of Assistant Professor shall be governed by the UGC Gazette-2018 as specified in Appendix-II Table 3 and Table 3B of pp-107-109. The Academic/Research Score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only.

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.



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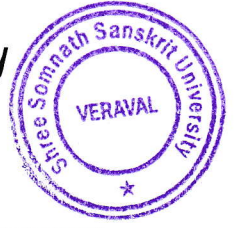


19. For short-listing of candidates for interview for the post of Assistant Professor, the University shall call twenty (20) candidates against one (1) each post of Assistant Professor in the respective subject on the basis of the UGC Gazette, 2018 Appendix II Table 3 A and Table 3 B from the top merit.
20. The Prescribed application fees is Rs. 1000/- (One Thousand only) for Unreserved Category and 500/- (Five Hundred only) for Scheduled Caste(SC)/ Scheduled Tribe(ST)/ Socially and Economically Backward Class(SEBC)/ Economically Weaker Section(EWS) payable through Demand Draft(DD) of any Nationalized Bank or Scheduled Bank in favour of **Registrar, Shree Somnath Sanskrit University** payable at **Veraval** branch. Original DD must be attached with the hard copy of his or her application without fail, otherwise an application will not be considered.
21. Shree Somnath Sanskrit University, Veraval does not possess any staff quarter at present.
22. Shree Somnath Sanskrit University is located in Veraval, Dist. Gir Somnath, Gujarat, India.
23. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid any kind of delays due to the unforeseen events or circumstances. The University shall not be responsible for any delay at any stage. Applications must reach to the University on or before the due date.
24. Experience and Qualifications will be reckoned as on the last date for submission of applications. No updating of qualifications and experience will be entertained after the last date of the submission of applications. The applicant must ensure that he/she fulfils the eligibility conditions for the Post.
25. The candidates applying for the Post of Assistant Professor must enter the relevant Academic / Research Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Academic / Research Score would be entertained.
26. The candidate shall enclose Self-Attested Copies of Certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with his or her applications without fail.
27. The candidate who desires to apply for more than one teaching post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and additional application form fee along with each application.
28. The University reserves its right to relax the requirement of experience in case of SC/ST candidates as per the directives of the State Government.
29. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Class (SEBC)(Non-Creamy Layer)/Differently-abled ((a)Blindness and Low Vision; (b) Deaf and Hard of Hearing;(c) Locomotors Disability including Cerebral Palsy,



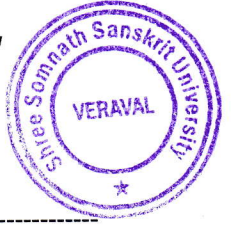
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Leprosy Cured, Dwarfism, Acid-Attack Victims and Muscular Dystrophy; (d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness; (e) Multiple Disabilities from amongst persons under (a) to (d) including Deaf-Blindness for the purpose of Eligibility and assessing Good Academic Record for Direct Recruitment. The eligibility marks of 55% marks (or an Equivalent Grade in a Point Scale wherever the Grading System is followed) and the relaxation of 5% to the categories mentioned above are permissible, **based only on the qualifying marks without including any grace mark procedure.**

30. Applicants awarded degrees by Foreign Universities shall be required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
31. Candidates seeking reservation under Scheduled Caste (SC)/ Scheduled Tribe (ST) Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
32. Candidates seeking reservation under socially and Economically Backward Class Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
33. Candidates applying for the Post (s) reserved for socially and Economically Backward Class (SEBC) should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat.
34. Economically Weaker Sections (EWS) vacancies are tentative and subject to further directives of Government of Gujarat and outcome of any litigation. Candidates applying for the Post (s) reserved for EWS Category have to submit Certificates for eligibility for reservation in favour of EWS in the format as prescribed by Social Justice and Empowerment Department, Government of Gujarat's Resolution No: EWS/122019/45903/A, Date: 25/01/2019. (In English)
35. The prescribed qualifications and experience are minimum and the merely fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
36. **For the post of Assistant Professor, each candidate may be asked to offer a presentation before the personal interview in front of Selection Committee. The presentation will be for a maximum of 15 minutes on the topic of candidate's choice in the concerned subject.**
37. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
38. Candidate selected and appointed as Assistant Professor shall have to undergo and successfully complete In-service Fitness Certificate, CCC+ Certificate and Hindi/Gujarati Language Certificate during their probationary period of one year which shall be an essential condition for the confirmation in service in the University.
39. The selected candidate including in-service candidate shall be governed by the Act/Regulations/Rules of Shree Somnath Sanskrit University, Veraval and as amended from



time to time and any other Rules/Resolutions as prescribed specifically for maintaining the code of conduct of the employees by the University.

40. The Pay Scales shown against each post are revised. In addition, the permanent teaching posts carry other salary benefits as per rules in force as approved by the competent authorities of Shree Somnath Sanskrit University, Veraval subject to approval by the Government of Gujarat.
41. The word "Experience" may include the experience as Temporary Lecturer / Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Research Assistant / Mahavidyalaya Teaching Assistant / Mahavidyalaya Pradhyapak / Mahavidhyalaya Adhyapak / Acharya / Pradhanacharya etc.
42. Out of State service for pay fixation and other monetary benefits shall be considered as per the rules and approval of the Government of Gujarat.
43. The appointment orders will be issued subject to the receipt of No Objection Certificate from Government of Gujarat, wherever it is required.
44. Call letters for attending interview will be sent to the short-listed candidates only.
45. No Correspondence will be entertained with applicants who are not short-listed to be called for personal interview.
46. Reservation of posts shall remain as per the Government of Gujarat rules.
47. Candidates already in service must submit a 'No Objection Certificate (NOC)' from their present employer and send/submit his /her applications (hardcopy) application duly forwarded through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through proper channel has not been received by the University by the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of personal interview.
48. Shree Somnath Sanskrit University, Veraval reserves the right:
 - i. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - ii. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - iii. To increase/decrease the number of Teaching Posts after due procedure as per directions of UGC, New Delhi from time to time.
 - iv. Any Edition/Deletion and changes in matter of Terms and Conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MHRD, New Delhi, Government of Gujarat from time to time.
 - v. The University will not be responsible for loss of any communication due to



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wrong address as provided by the candidates.

- vi. The University will communicate with the candidates on address given by them in their applications.
49. In case of any Dispute / Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Shree Somnath Sanskrit University, Veraval in all matter relating to Eligibility, Acceptance or Rejection of Applications, mode of selection, conduct of Screening Test, Personal Interview will be final and no query or correspondence will be entertained in this connection from any individual or his / her agency.
50. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses / Academic Programs from any Institution declared Fake / Derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the Posts advertised.
51. Errors and omissions in Notification and Selection Process are subject to corrections as per the rules and regulations of UGC, New Delhi; MHRD, New Delhi, Government of Gujarat as amended from time to time.
52. Candidates in their own interest are advised to check regularly the Website of Shree Somnath Sanskrit University, Veraval: www.sssu.ac.in.
53. Incomplete application in any respects shall not be considered / entertained and shall be summarily rejected.
54. GRADE AS PER UGC REGULATIONS:

<i>Grade</i>	<i>Grade Point</i>	<i>Percentage Equivalent</i>
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24